

20 MICRONS[®]

L I M I T E D

Safety, Occupational, Health and Environment Policy

Safety:

As an integral part of our business, we believe that no work or service or activity is so important or urgent that safety be overlooked or compromised. Safety of the employees and public, protection of their as well as company's assets shall be paramount. We consider that safety is one of the important tools to enhance productivity and to reduce losses. We shall constantly Endeavour to achieve and maintain high standards of Safety in our operations.

Health:

To provide a structured program to look after and promote the health of vital “Human Resources” essential for productivity and effectiveness of the company.

Environment:

We are committed to perform our operations in such a manner as compatible with environment and economic development of the community. Our aim is to create an awareness and respect for the environment, stressing on every employee's involvement in environmental improvement by ensuring healthy operating practices, philosophy and training.

Our commitment shall be:

- To comply with applicable EHS legal obligations
- To prevent pollution and protect environment by optimize use of natural resources.
- To provide adequate resources to eliminate, reduce, control on Occupational Health and safety hazard arising from our work activities.
- To maintain safe & healthy working conditions and provide information, instruction and training on EHS requirements for prevention of injury and ill health.
- To consult, participate and involve workers & their representatives on matters affecting their occupational health and safety.
- To explore and adopt technology for continue improvement in EHS performance.

REV. NO. : 05

DATE: 01/07/2024

PLACE: VADODARA



Rajesh C. Parikh
Chairman & Managing Director