



20 MICRONS LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

Details of Adoption / Amendments to the Policy				
Policy Adoption / Change effective Date	Clause No.	Particulars of the Adoption / Change	Board Approval Date	Version of Policy
01.04.2014		Adoption of Policy	06.08.2014	Original
07.11.2019	Various Clauses	Pursuant to the amendments in Section 135 of the Companies Act, 2013 read with rules framed thereunder from time to time	07.11.2019	V-2



1. Objective:

The objective of Corporate Social Responsibility Policy ('CSR Policy' or 'Policy' as the context may require) is to lay down guidelines for undertaking Corporate Social Responsibility ('CSR') activities by 20 Microns Limited ('20ML' or 'the Company'). This Policy is formulated in compliance with the requirements of Section 135 of the Companies Act, 2013 read with rules framed thereunder.

2. Philosophy of 20ML on CSR:

CSR is not a new term for 20 Microns Group. It has been proactively carrying out CSR activities since more than Fifteen years. It has established 20 Microns Foundation in 2001 for the earthquake affected people. Post-earthquake rehabilitation, continuing the CSR, company thought to focus its activities on a very commonly spread health disease i.e. Diabetes.

3. General:

The Board of Directors (the "Board") of the Company has adopted this Policy at their meeting. The details of the original adoption and subsequent amendments, if any, are mentioned in the table provided at the beginning of the Policy.

Any term(s) not defined in the Policy shall have the same meaning as assigned to such term(s) in the Companies Act, 2013 and / or the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 or any other applicable laws or regulations.

4. Effective Date:

This Policy is effective from 1st April, 2014.

5. Implementation:

- The Board of Directors has constituted a Corporate Social Responsibility Committee ('CSR Committee' or the 'Committee') consisting of an Independent Director as Member of the said committee of the Company.



- The Committee shall directly or in consultation with implementation agency(ies), identify programs/projects in which the CSR activities can be undertaken and recommend to the Board from time to time.
- The programs/projects can be undertaken through companies incorporated under Section 8 of the Companies Act, 2013 or a registered Trust or a registered Society, established by the Company, either singly or along with any other company or by the Central Government or State Government or any entity established under an Act of Parliament or a State legislature
- The programs/projects can also be undertaken through other companies, Trust(s) / NGO(s) / Implementation Agency(ies) / Local Government Authority(ies) / other(s). The Committee may invite such outside expert / consultant or any other person as it may deem fit for the purpose of CSR activities.
- CSR activities may also be undertaken in collaboration with other Companies.
- The Committee shall recommend to the Board, at the beginning of the financial year the amount to be spent on CSR activities for that financial year.
- The Committee may also recommend allocation of certain portion of the CSR spend for some identified activities/projects.
- The programs/projects which benefit only to the employees of the Company and their families shall not be considered for CSR activities.
- The Committee shall endeavor for CSR capacity building of the personnel of the Company and / or of the institution carrying CSR activities of the Company and not more than 5% of the total CSR budget shall be spent on such CSR capacity building exercise.

6. Projects or Programs to be Undertaken / Areas and subjects identified:

The CSR projects or programs or activities to be undertaken by the Company shall be in the areas and subjects specified in Schedule VII of the Companies Act, 2013.

The Committee shall from time to time decide/recommend to the Board on CSR activities to be undertaken, the geographical area covered, agency(ies) or Trust(s) or NGO(s) with which the projects/programs/activities are to be undertaken, amount to be spent on various projects, whether on going or fresh.



While deciding on the CSR activities, priority shall be given to the needs and requirements of communities or areas around which the Company operates.

The CSR programs or projects or activities that the Company plans to undertake directly or through Trusts or Societies, entities, NGO(s), Implementation Agencies or others and the modalities of execution / implementation of the same is as under:

20 Microns Foundation:

Support 20 Microns Foundation in promoting following initiatives through donating in cash or kind as may be required by 20 Microns Foundation:

- a. Helping persons stricken with calamities such as famine, earthquakes, floods, fire, cyclone and such other natural calamity;
- b. Medical relief/maintenance of the sick and disabled and establishment, maintenance and support of or donations to hospital/s, dispensaries, nursing homes and utilization of funds for medical relief and medical research;
- c. Advancement and spread of education including the establishment maintenance and support of free or part free colleges, schools or other educational institutions providing scholarship, research fellowship, fees and prizes;
- d. Relief and help to the aged, blind, lame, mute, deaf and dumb, mentally retarded and orphans and persons otherwise disabled or incapable of earning their livelihoods or any one or more of them and provided aid for their uplift and rehabilitation in life and Society.

The Company shall follow a planned model for CSR activities which are sustainable over long-term and has a direct and/or long term sustainable benefit / impact on the life of the beneficiaries of such programs. The Company may also undertake multiple projects annually, specifically for Diabetic persons.

7. CSR Expenditure:

CSR expenditure shall include all expenditure including contribution to corpus, or on projects or programs related to CSR activities approved by the Board of the Company on the recommendation of the Committee. It will include contribution to bona fide charitable and other funds.



CSR activities shall not include the activities undertaken by the Company in the normal course of business.

The surplus, if any, arising out of the CSR projects or programs or activities shall not form part of the business profits of the Company.

8. Monitoring Process:

- The Committee shall monitor the above projects, programs, activities and implementation and execution of the same from time to time and report the same to the Board of Directors on a periodical basis.
- The Committee shall on completion of every financial year, submit to the Board, details of the CSR spent during the financial year and reasons for the actual spent being less than the limits prescribed by the law, if any.
- The report on CSR shall form part of Board's Report of the Company.
- The Committee shall recommend changes/editions to be carried out in the policy to the Board from time to time.

9. Disclosures:

The Company shall disclose this Policy on its website and a web-link thereto shall be provided in the Annual Report of the Company.

10. Amendment:

The Board shall have the power to amend any of the provisions of this Policy, substitute any of the provisions with a new provision or replace this Policy entirely with a new Policy.